

**SELECTION PROCESS FOR THE POST OF SUPDT. ENGINEER (CIVIL),
DY. DIRECTOR (VIG), DY. GENERAL MANAGER (IT) & MANAGER (P)**

- Advertisement for the post of Supdt. Engineer (Civil), Dy. Director (Vig), Dy. General Manager (IT) & Manager (P) was published during the month of January 2008 vide Advt. No. 1/2008.
- Taking into consideration educational qualification, experience etc. the candidates have been shortlisted for Selection process consisting of In-Basket Exercises, Group Discussions & Case Discussions, Presentation & Personal Interviews.
- The selection process will be held on 21st & 22nd August 2008 at 6th Floor, Prakashgad, Bandra (East), Mumbai-400 051.
- The candidates will be further shortlisted for personal interview on the basis performance in the In-Basket Exercises, Group Discussions & Case Discussions.
- The call letters to the candidates shortlisted for selection process have already been sent. In case any of the shortlisted candidate does not receive call letter for selection process, he should follow the following instructions.

INSTRUCTIONS:

- (1) **In-Basket Exercises:** This is a written exercise. "In – basket" contains a bunch of various problems which the Senior Executive is required to solve. It may contain memos, internal office notes, circulars, budgetary problems, technical difficulties etc. The Senior Executive is supposed to do most or all of the following for solving this exercise :
 - To take decision on each problem.
 - To record the decision / solution.
 - To record the reason(s)/rationale for the decision/solution.
 - To suggest follow-up action, if required.
 - To delegate in certain cases where it is customary or possible to delegate.
 - To submit the issue to the competent higher authority with your suggestions/remarks if the situation so demands.
- (2) **Group Discussions :** The Group Discussions comprise two different activities as follows :
 - Discussion on a general topic.
 - Prioritisation.
- (3) **Case Discussion :** The Case Discussion involves :
 - Studying and analyzing the problem, organizing one's own views, thoughts and arguments.
 - Expressing the views and arguments to the other members of the group.
 - Consolidation of views etc.
- (4) **Presentation :** If you are shortlisted on the basis of your performance in the earlier processes you will be required to make a ten minute Power-Point presentation or presentation with the help of OHP on the topic given to you. You will be making the presentation to the interview panel. The gadgets required for Power Point presentation/OHP, etc. will be made available to you.
- (5) **Interview :** The personal interview will be conducted for each short-listed candidate in continuation of his/her presentation. The interview panel members may also ask the shortlisted candidates to make extempore presentation on a topic of their choice.

Please confirm your arrival by e-mail on advt-2008@mahadiscom.in latest by 05.08.2008.

LIST OF CANDIDATES SHORTLISTED
FOR SELECTION PROCESS

SR. NO.	NAME OF THE CANDIDATES S/SHRI
DY. GENERAL MANGER (IT)	
1	KAMLESH CHINTAMAN BANSOD
2	PRAVIN BANWAS KATOLE
3	RAJESH RAMESH BHALEKAR
4	RAVINAND NAMDEO HOWAL
DY. DIRECTOR (VIG)	
5	ANAND SWARUP SRIVASTAVA
6	RAJIV VASUDEVAN
7	ANOOP C NAIR
8	S SURESH
9	MAHIKARAN DEVSHANKAR PRASAD
10	SUMIT KUMAR
11	DEVASHIS NANDI
MANAGER (P)	
12	BAGUL PRAVIN PRABHAKAR
13	JAYANT NARAYAN PARATE
14	KIRAN SINGH
15	ARCHANA PATHAK
16	CAPTAIN M G SHARMA EX
17	KULKARNI BHUSHAN DIWAKAR
18	RAMESH MOTIRAM MORANKAR
19	MARADE SUDAM YASHWANT
20	GAIKWAD DHAIRYASHIL RAOSAHEB
21	AKRAM KHAN CHANDKHAN INAMDAR
22	PANDE RAJENDRA BALWANT
SUPDT. ENGINEER (CIVIL)	
23	PRAKASH SHANKARRAO WAIKAR
24	SURYABHAN GHANSHYAMJI DHABEKAR
25	SARAWADI MALLIKARJUN SHANKARAP
26	KANDHARKAR DILIP MATSEन्द्रARAO
27	GANESH VITTHALRAO RAUT
28	MADAN PURUSHOTTAM KULKARNI
29	PADMANABHAN SUBRAMANIAM
30	GHOTAVADEKAR JAYANT BHALCHANRA
31	DHORE VINOD MOHANLAL
32	BINDUMADHAO MORESHWAR PATHAK
33	GURUDAS GOVINDA LABHANE
34	ZANJAD PRAVIN YASHWANTRAO